

#### **Terms of use**

Terms of use for Communication and identity services offered to users, contractors and affiliates **Last updated:** May 14<sup>th</sup>, 2025.

By accessing and using this service, you agree to the following terms on behalf of Meren Energy Inc. ("the Company"):

### 1. Authorized Use:

Access to Microsoft 365 and its applications is restricted to authorized employees, contractors, and affiliates. All use must comply with internal policies and applicable data protection laws.

## 2. Acceptable Conduct:

Users must not share login credentials or access data beyond their role. Activities such as unauthorized data extraction, use of unapproved applications, or tampering with security configurations are prohibited.

# 3. Intellectual Property:

All content, logos, and branding are the intellectual property of the Company or its licensors. Use of any content for commercial or external purposes without permission is strictly forbidden.

## 4. Compliance & Monitoring:

The Company monitors activity to ensure security and compliance. Users may be subjected to disciplinary or legal action for misuse.

## 5. Termination of Access:

Access rights may be suspended or revoked at any time due to role changes, policy breaches, or at the discretion of IT security.