



# Speak Up

Africa Oil's goal is to ensure that its employees observe the highest standards of ethics in the conduct of their duties and responsibilities, practice honesty and integrity in fulfilling their responsibilities, and comply with all applicable laws and regulations. All employees are bound to the company's Code of Conduct and Ethics, and are urged to report violations or suspected violations of the Code, and/or other possible legal and ethical lapses. If you suspect a violation, you can communicate it anonymously.

# Report The Incident



africaoil@integritycounts.ca

1-866-921-6714 (Canada)

0-800-092-3586 (UK) 0800-221-371 (Kenya)

00-1-604-922-5953 (Ethiopia Collect Call)

www.integritycounts.ca/org/africaoil

# **COLLECT CALL INSTRUCTIONS**

## Step 1:

Call your international operator

#### Step 2:

Ask the operator to place a collect call to 00-1-604-922-5953

### Step 3:

When the call is accepted by WhistleBlower reception please ask for a WhistleBlower agent

#### Step 4:

Report your incident to the agent